Welkom bij HP

Circulaire IT Netwerk Event 17 September 2025

Amstelveen



Samen circulair groeien



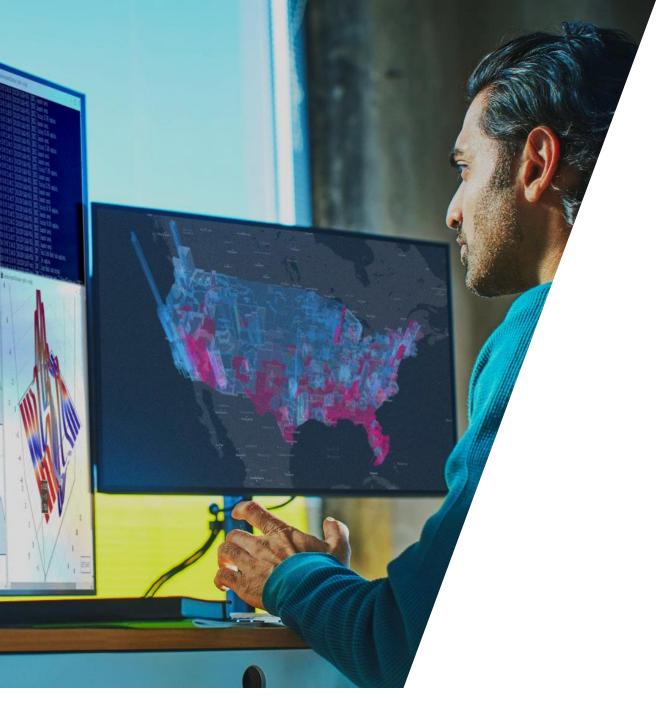


How HP brings circularity to market

Hjalmar van Veen Director Commercial Channel HP Benelux







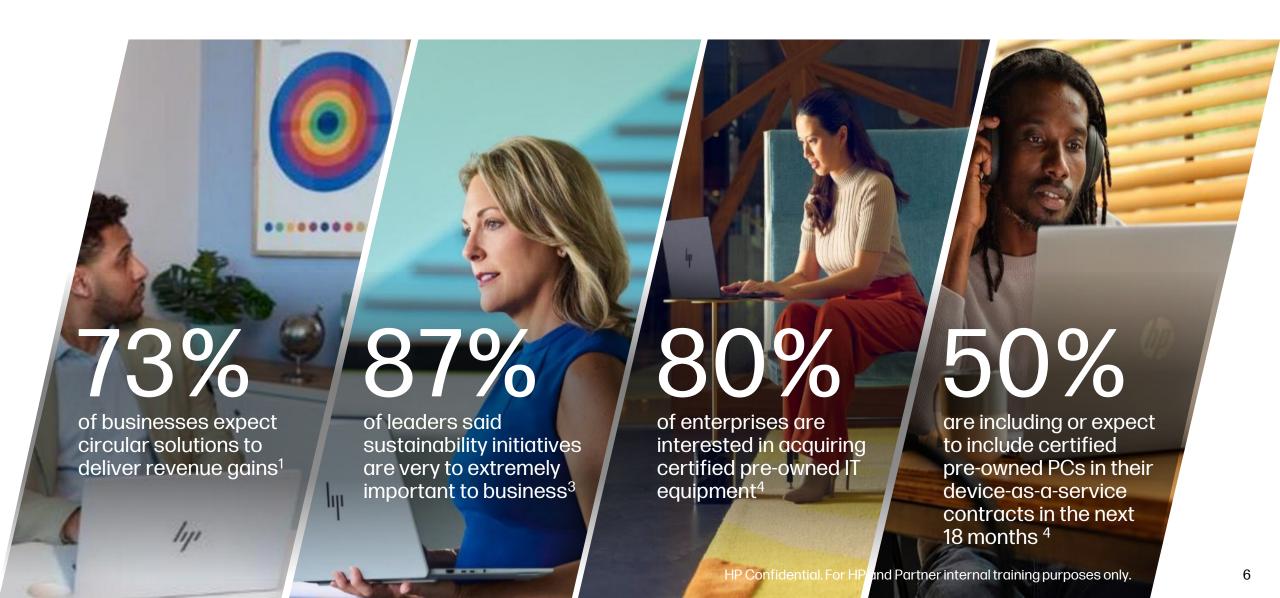
World is changing

Work is being transformed





Sustainability is a key focus for your customers



Sustainable Impact Strategy | 2024 report

www.hp.com/sustainableimpact



At HP, our bold ambition is to lead the Future of Work, delivering growth and fulfillment for business and people everywhere.

Sustainable Impact

Empower Customer Sustainability



Accelerate the Future of Work by empowering customers to lower their environmental footprint with HP innovations

Transform HP's Value Chain



Drive resilience, responsibility, and sustainability

Advance Societal Impact



Advance global sustainability + digital/Al workforce development through partnership & advocacy

By 2040

- Achieve net zero GHG emissions across HP value chain
- Reduce 50% GHG emissions by 2030

By 2030

- Achieve 50/50 gender equality in HP leadership⁷
- Reach one million workers through worker empowerment programs

By 2030:

- Accelerate digital equity for 150 million people
- Enroll 2.75 million users in HP Life





















Sustainable Impact: 2024 Highlights





In Service to Customers



Circular Material Use: >4B Pounds of reused, recycled, or renewable materials used in HP products + packaging since 2019.

Product Carbon Footprint:

 ${\rm CO_2e}$ from product energy use is down 46% from 2019; now only 25% of HP's total.



Recycled Metals Use: increased in personal systems by 54%—including up to 90% recycled aluminum and magnesium.

Circularity for Devices: >85% of used devices collected by HP's ITAD service in 2024 qualified to be refurbished, avoiding e-waste.



Ocean-Bound Plastic & Supply Chain Innovations: repurposing materials like discarded fishing nets into new products, including the HP EliteBook 1040 G11.



Across HP's Value Chain



HP's 2040 Net-Zero Target Approved by SBTi.

100% Renewable Electricity across US operations since 2017.





41% Carbon Emissions Reduction since 2019.

94% Supplier Renewable Energy Adoption.



HP + WWF Helped Conserve Over 565,000 Acres of Forest.



On Behalf of Society



Digital Equity Accelerator has helped reach >9.1M people across nine countries since 2022.

YMCA Digital Hubs: equipped underserved youth with digital/Al tools & job readiness; HP HOPE program delivered refurbished devices to >40K young people—advancing digital inclusion while promoting circularity.





HP Employees Volunteered 360,600 hours across 57 countries; bringing the total to 1.6M total since 2016.

HP LIFE: In 2024, launched four new courses and HP expanded mobile offline access—reaching 1.6M to date to power the Future of Work.



Our products reflect our sustainable commitment

4 billion+ pounds

of recycled & renewable materials have been used in HP products and packaging since 2019¹

100%

of HP notebooks, workstations & displays have EPEAT Gold registration in the US since 2022²



+008

Energy Star certified personal systems and printing productsmore than any other manufacturer ⁵



100%

of PC and displays since 2022 contain recycled products ³

40%

circularity achieved, by weight ⁴ for circular products and packaging.

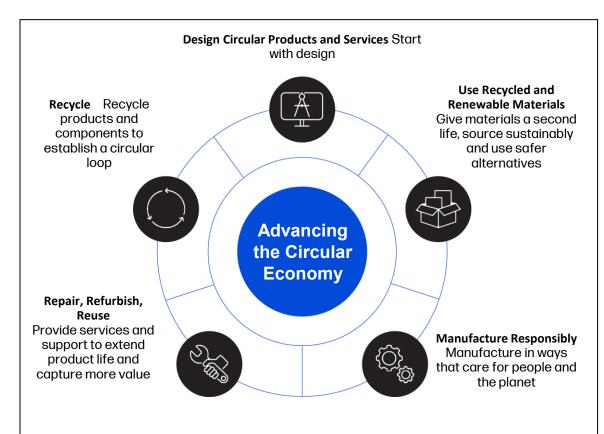


Empowering Customer Sustainability Circularity



We focus on putting customers first with products that last. HP embraces the principles of the circular economy by prioritizing sustainable material choices, circular design, and the repair, recovery, and reuse of our products. From the design stage to the

product's final usable life, this approach reduces the need for new resources and ensures that our products remain in circulation longer.



Goal		Progress in 2024		SDGs
Circularity				
2030	Reach 75% circularity for products and packaging by 2030. ⁽²⁴⁾	43%	circularity achieved, by weight. ⁽²⁵⁾	SDG12
2025	Recycle 1.2 million tonnes of hardware and supplies by 2025, since the beginning of 2016.	1.1M	tonnes of hardware and supplies recycled since the beginning of 2016.	SDG12
2025	Use 30% postconsumer recycled content plastic across HP's personal systems and print product portfolio by 2025. ⁽²⁶⁾	26%	achieved, a total of 48,840 tonnes of postconsumer recycled content plastic during 2024.	SDG12 SDG14
2025	Eliminate 75% of single-use plastic packaging by 2025, compared with 2018. ⁽²⁷⁾	67%	reduction, from an average of 221 grams/unit in 2018 to 72 grams/unit in 2024.	SDG12 SDG14
2025	Reach zero waste in HP operations by 2025. ⁽²⁸⁾	90%	landfill diversion rate achieved globally.	SDG12

Sustainable Development Goals (SDGs) key



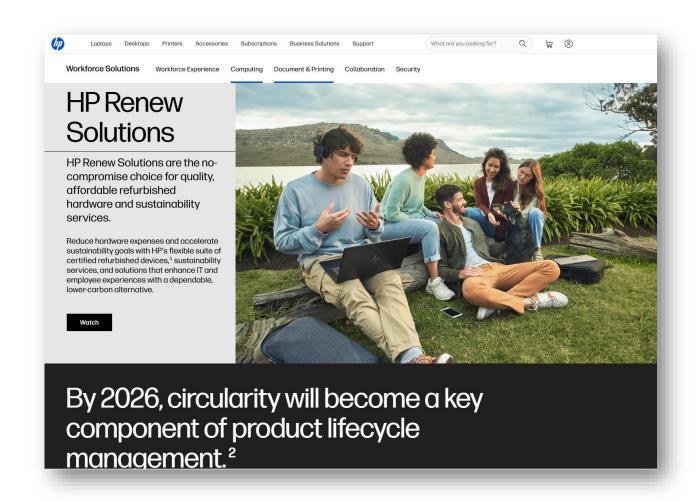


SDG14 Below Water

Life



HP Renew Solutions

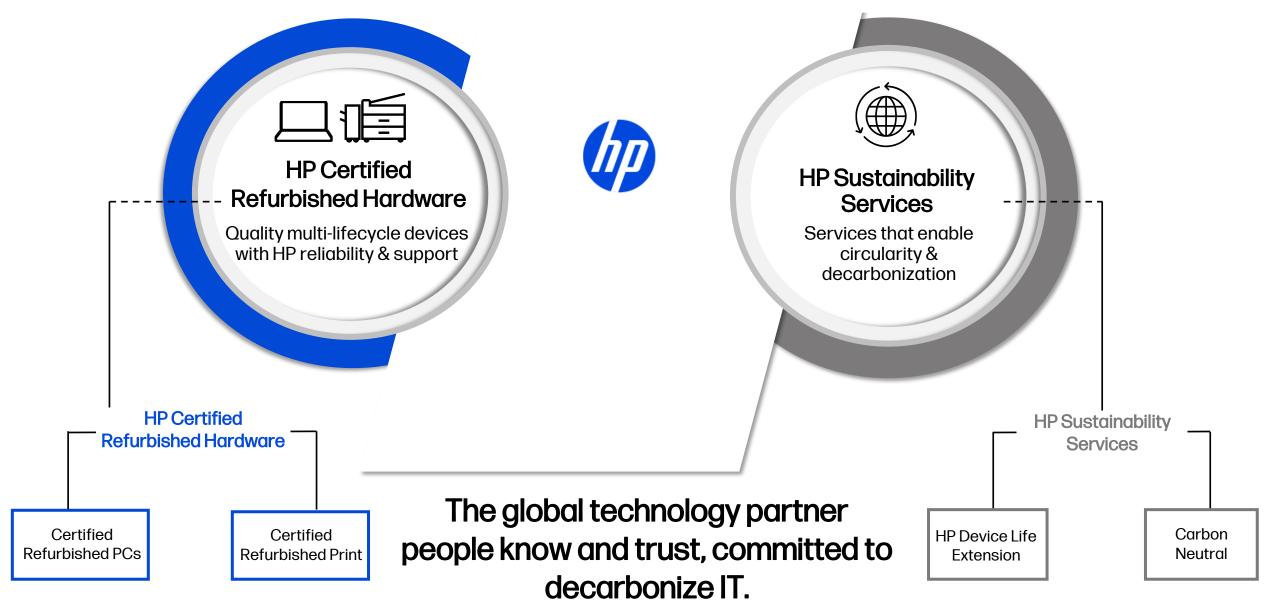


The no-compromise choice for low-impact endpoint device solutions

www.hp.com/renew

HP Renew Solutions Portfolio





HP Certified Refurbished Hardware



Revive, Reuse, Reimagine: hardware that fuels circularity





Certified for performance and quality

Experience optimal device performance, backed by HP's world-class support.¹¹



Help protect our shared future

Lower-carbon alternative to new devices, ¹⁰ quality-certified by a leader in sustainability & social impact.



Maximize your investment

Elevate the value of your technology investment without compromising quality or performance³







