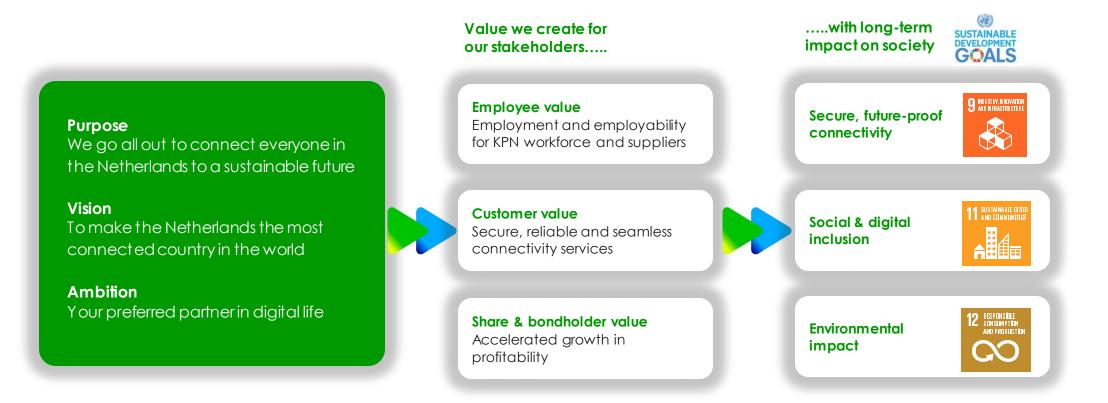


Strategic framework

We go all out to connect everyone in the Netherlands to a sustainable future





ESG milestones and ambitions towards net zero emissions by 2040

Important milestones crossed...

Management incentivized 2011 🗸

Carbon neutral for own operations 2015 ✓

>30% women in senior

management 2023

...and an ambitious agenda

all lease car renewals use non-fossil fuel 2025

30% reduction scope 3 emissions vs. 2014 2030

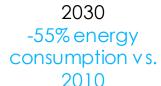








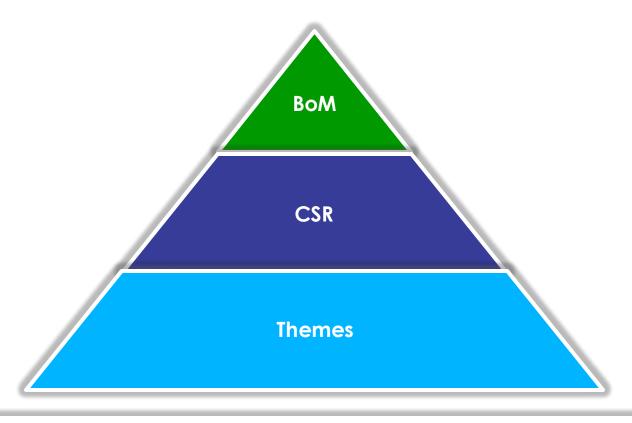








Organizational alignment: ESG part of management remuneration



ESG themes defined and approved by Board of Management, including ambitions

Responsible for overall reporting, approach and cohesion

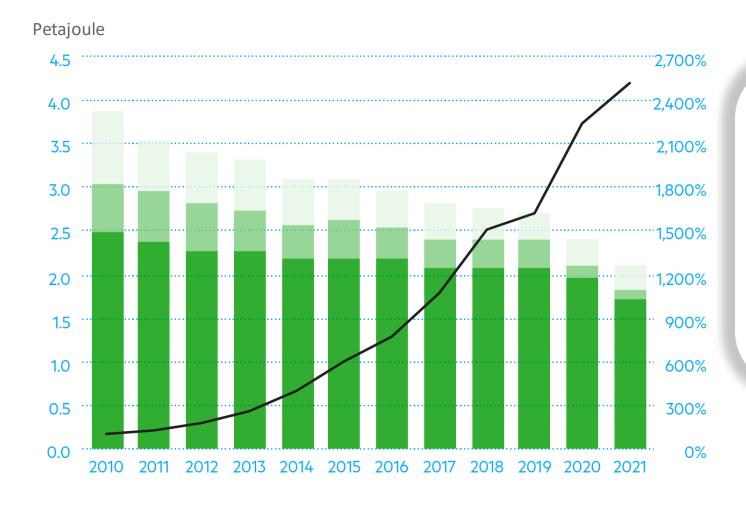
- ➤ Three dedicated themes assigned by BoM:
 - Industry, innovation & infrastructure (SDG9)
 - Social & Digital Inclusion (SDG 11)
 - Energy & Circular Economy (SDG 12)

ESG integral part of management remuneration

- 30% STI based on NPS and Broadband Base (15% each)
- 30% LTI based on Diversity and Circularity (15% each)



Own energy usage declines, whilst data traffic increases exponentially



Since 2010, our data usage increased 24-fold, while energy consumption reduced by 45%

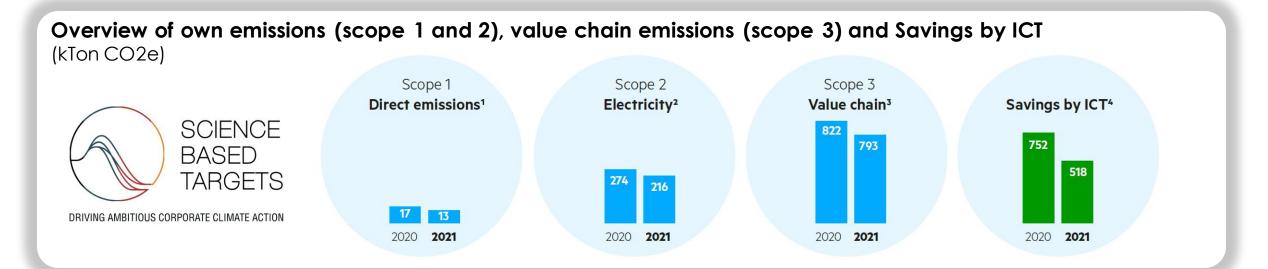
- Network modernization
- Simplification
- Copper switch off
- Network function virtualization
- Office space reduction
- Fleet transformation

Trade-off: energy efficiency vs circularity

- Network
- Cars
 - Offices and Stores
- Data communication growth



Collaborating towards a sustainable value chain towards net zero

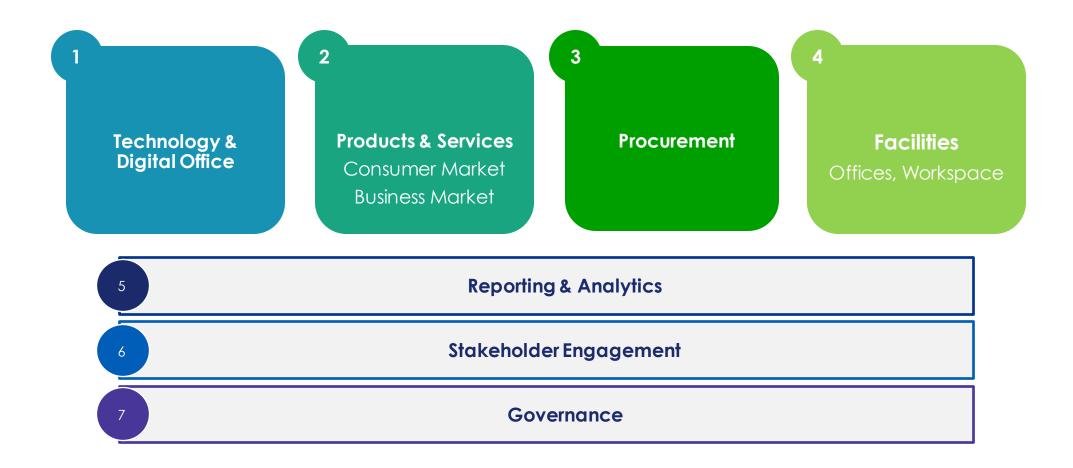


How?

- Engaging with suppliers in value chain on energy efficiency & circularity
- Selecting vendors based on sustainability criteria
- Reducing impact of materials via circular economy principles
- Introducing energy savings features using in-home equipment
- Reviewing international and local transport modes
- Engaging with key suppliers in collaboration with telecom bodies like JAC, GSMA, ETIS etc.



Circular Economy programme structure





How do we define circularity towards our goal of zero waste

Materials flowing-in must be recyclable and preferably based on recycled content

INFLOW

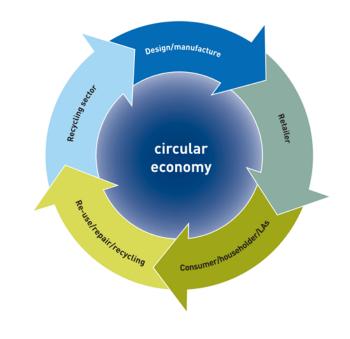
Product design

Recyclability
Recycled content

KPI Score 2021

12 products with recycled content (Target: 15 products by 2022)

Implement company level reporting based on Circular Transition Framework



OUTFLOW

Waste in kilos

Reuse & Recycling (all inclusive)

KPI Score 2021

Reuse & Recycling 84% Incineration 14% Landfill 2%

(Target 82%)

Collection Rate Equipment

Optimising processes to next maturity level

Inhome Equipment (86%)

- Closed Loop Supply Chain
- No Fault Found (Swaps)
- Self installation or repair
- Customer Awareness

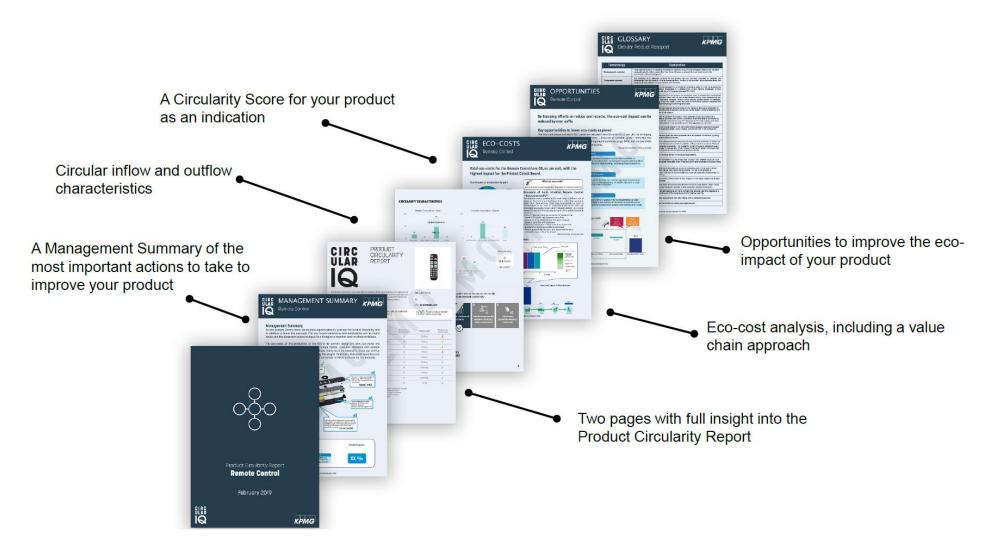
Mobile Phones (4%)

- Emptying drawers
- Trade-in propositions
- Mobile Repair/Insurance
- Customer Awareness



Measuring product circular & carbon impact

Prioritization based on carbon & circular insights





Measuring product circularity

Inflow (27)

See page 5 for input / output graphs

Use case: Fairphone 3 has a material circularity score of 50%

Fairphone 3 designed for disassembly, considering refurbish program and high levels of product reuse and component recovery 73% materials used in Fairphone 3 can be recycled FAIRPHONE 54% copper used comes from a recycled source Change is in your hands Score breakdown Material circularity score Outcome / 2 = circularity score Outflow (73)* 50% %Recyclable (73), %Recycled (27) %Compostable (0), %Virgin rapidly renewable (0)

%Biodegradable (0)

Fairphone consciously chooses to source Fairtrade Certified Gold to actively improve highly polluting and dangerous conditions under which it is mined. Sourcing from well-established recycled gold market would save

1.24kg CO₂e per unit

Moving to 100% recycled polycarbonate yields another carbon footprint reduction of

0.1kg CO₂e per unit

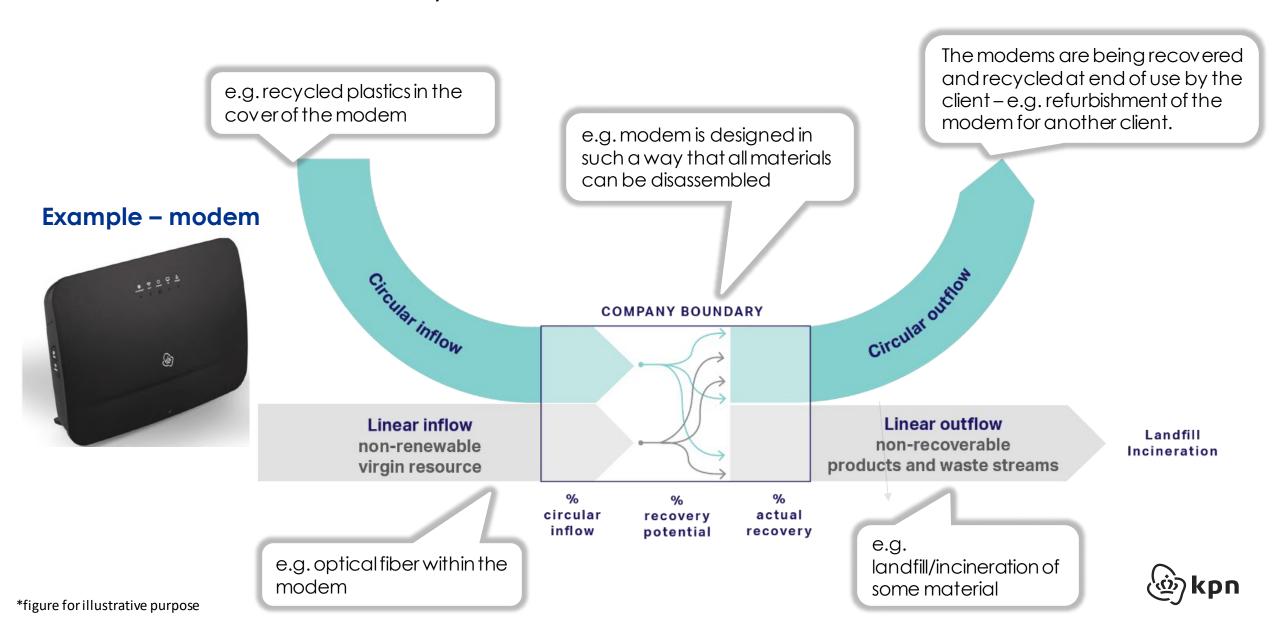
Want to know more? See press release with full report and podcast https://www.overons.kpn/nieuws/kpn-stimuleert-

circulariteit-met-product-circulariteit-rapport/



Circular Transition Framework

Consumer Market currently estimated at ~60% circular*



Engaging with our suppliers and customers on sustainability

Supplier engagement & external benchmarking

- Joint Audit Cooperation
- · Carbon Disclosure Project
- Ecovadis Carbon Module
- Science Based Targets

Optimise recycling

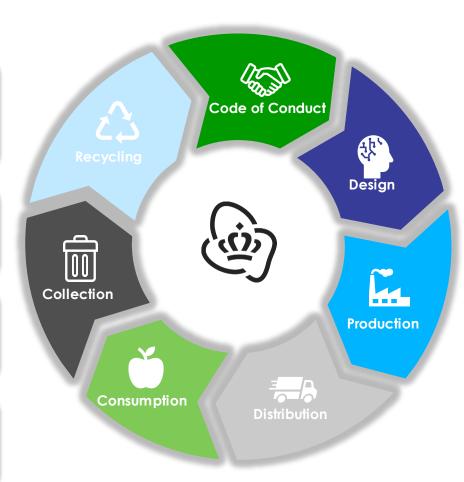
- Recycling technology
- Reporting on waste
- Design for disassembly

Optimise collection

- Customers
- Suppliers
- Government

Awareness of consumption

- Customers
- Suppliers
- Government



Code of Conduct

 Supplier Code of Conduct or equivalent

Circular Design & Energy Efficiency

- Recycled plastic covers
- Smaller design
- Lower carbon in use phase

Production

- Reduce sourcing risks
- Renewable raw materials
- Product lifecycle analysis
- Use of renewable energy

Optimise distribution

- Air, Train, Sea Freight
- Local & Greener transport

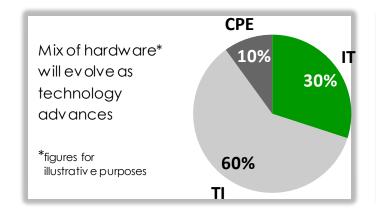


Circular Design Guidelines International Telecom Union (L.1023)

Standardised criteria to assess potential Margin of Improvement (1-4) and Relevance (1-4)



- Software and Data Support
- Scratch Resistance
- Maintenance Support
- Robustness
- Battery for portable ICT goods
- Data Security





- Fasteners and Connectors
- Diagnostic support
- Material recycling compatibility
- Disassembly depth
- Recycled/renewable plastics
- Material identification
- Hazardous substances
- Critical Raw Materials
- Packaging recycling

Ability to Recycle, Repair, Reuse, Upgrade - Manufacturer Level

- Service offered by manufacturer
- Spare parts distribution
- Spare parts availability
- Disassembly information
- · Collection and recycling programmes
- Environmental footprint assessment knowledge available to improve the equipment material efficiency

"Big data will play an integral role to facilitate value chain transparancy"

Eg

- Link available critical raw materials to smelters
- Transparancy on human rights in mining countries
- Scenario modelling to deal with Supply Chain Risks
- Advance science & innovation on circular printed circuit boards



KPN introduces products with improved circular design

Our goal: 15 products with circular design per end of 2022







Deep sleep mode: 80% less energy







Street cabinet 900 >> 250 kilo



Pilot eco-slim fibre cable & duct



25% of base



Recycled plastic (in case e-sim not available)



Recycled material in clothing Engineers & Retail



Introducing Circular Services with leading technology partners

B2B Customer gets our Smart Combinations, we take care of the rest



Premium WiFi



SD-WAN SD-LAN



Business Internet



Hardware as a Service







